**Nordic Software Hackathon**

**🧠 1. Prompts for Idea and Concept Development**

**Prompt 1 – Idea Development:**

You are an expert in HR technology and AI. Imagine a tool that revolutionizes internal corporate training using artificial intelligence. Create 3 innovative concepts for a Workplace Learning system that uses AI to:

1. **map employees’ learning needs,**
2. **personalize learning modules in real time,**
3. **generate simulations for hands-on training.**

**Prompt 2 – User Journey:**

Describe a complete user journey for an employee using an AI-powered workplace learning tool. Include how the system initiates needs analysis, proposes personalized content, simulates training scenarios, and provides ongoing feedback.

**⚙️ 2. Prompts for Learning Content Generation**

**Prompt 3 – Generate Module Content:**

Create a learning module for a junior project manager in an IT company. Use AI to explain the concept of “agile project management” in a step-by-step format with explanations, practical examples, and a final quiz.

**Prompt 4 – Personalized Learning:**

You are an AI learning coach. Suggest a weekly learning path for a mid-level manager who needs to improve communication and conflict resolution skills. Each day should include one learning goal, one micro-lesson, and one reflection task.

**🎮 3. Prompts for Simulation and Scenario-Based Training**

**Prompt 5 – Simulated Conversation:**

Create a roleplay simulation between an employee and a dissatisfied customer. Include dialogue options and possible choices for the employee, where each decision impacts the outcome. Provide feedback on the user’s decisions after the simulation.

**Prompt 6 – Team Training Simulation:**

Create a scenario where four colleagues collaborate to improve a process. Assign roles, challenges, and situations that force them to communicate and negotiate. Include AI-generated feedback based on the participants’ decisions.

**📊 4. Prompts for Recommendation and Analysis**

**Prompt 7 – Recommendation Based on Data:**

You are an AI learning advisor. Given a user who has completed modules on project management but scored low on "team leadership", suggest 3 relevant new learning modules and explain why they are suitable.

**Prompt 8 – Conversation Analysis:**

Analyze a transcript from a weekly team meeting (you may use an example or fictional conversation). Identify:

1. **main discussion themes,**
2. **skill gaps,**
3. **learning opportunities,  
   and recommend relevant training modules accordingly.**

**Prepared by: Ignacio Tejera  
Date: June 2025**